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Glasgow Kelvin College Springburn Campus 123 Flemington Street Glasgow G21 4TD

The Board of Management of Glasgow Kelvin College is a Scottish Registered Charity. Registration no. SC021207

DHD: 1250622

24 June 2022

Dear

Thank you for your request for information under the Freedom of Information (Scotland) Act (2002).

I now respond to your request as follows:

1. What the gender pay gap currently is in your institution?

The *mean* gender pay gap is currently 7.94%. The *median* gender pay gap is currently nil.

2. What the gender pay gap was for the previous **two** reporting sessions?

The gender pay gap for the previous two reporting sessions was as follows:

Reporting Year	Mean	Median
2020	7.77%	Nil
2018	7.17%	3.51%

I trust the above response meets your request for information in full.

Should you be unhappy with the College's response you are entitled to seek a review. To request a review, you should apply, in writing, to Derek Smeall, Principal, stating the grounds for seeking a review.

I also wish to advise you that the Scottish Information Commissioner has launched an online appeals service via their website – the link is as follows:

www.itspublicknowledge.info/appeal.

Other contact information for the Scottish Information Commissioner is listed below:

Tel: 01334 464610

Email: enquiries@itspublicknowledge.info

Thank you for your interest in the College.







Yours sincerely

Donald Higgins – Durnan

Corporate Support and Administration Manager







