

BSL Action Plan

Introduction

This is the BSL Plan for Glasgow Kelvin College, as required by BSL (Scotland) Act. It sets out actions we plan to take over the period 2018-2024.

It follows the BSL National Plan, published 24 October 2017, which was developed through extensive engagement with Deaf and Deafblind BSL users and those who work with them. [BSL Act Implementation Guidance](#).

1.1 Lead Officer

Patricia Currie, Equality, Diversity and Inclusion Manager, who can be contacted at pcurrie@glasgowkelvin.ac.uk

1.2 The BSL version of this plan is available on the website

British Sign Language (BSL) users can contact us via [contactSCOTLAND-BSL](#)

Short summary:

The Glasgow Kelvin College action plan for Deaf, deaf/blind tactile users has 3 overarching strategic aims in line with the Scottish Government National plan and the Board's Access and Inclusion Strategy.

These 3 aims ensure that all staff have a shared responsibility that Blind/deaf tactile Learning users and those who support them are equally likely to:

- Access learning opportunities;
- Complete learning successfully; and
- Progress to work or further study.

BSL NATIONAL PLAN FOR GLASGOW KELVIN COLLEGE

Across all our services

We share the long-term goal for all Scottish public services set out in the BSL National Plan, which is:

"Across the Scottish public sector, information and services will be accessible to BSL users"

Our Actions

By 2023, we will:

- Analyse existing evidence we have about learners who use BSL in our College to inform future service delivery;
- Improve information and services for learners and prospective learners who use BSL, including making our website more accessible to BSL users.
- Promote the use of the Scottish Government nationally funded BSL online interpreting video relay services called 'contactSCOTLAND-BSL', which allows BSL users to contact public services
- Signpost staff who work with BSL users to appropriate BSL awareness training and enable them to take up such training.

Post-School Education

We share the long-term goal for post- school education set out in the BSL National Plan, which is:

"BSL users will be able to maximise their potential at school, will be supported to transition to post-school education if they wish to do so and will receive the support they need to do well in their chosen subject(s)"

Our Actions

By 2023, we will:

- Take action to ensure that students and prospective students who use BSL are included fully in the life of the College. This could include:
- Providing accessible information about what BSL users can expect from the College.
- Access to open days/events for prospective students who use BSL.
- Support throughout the student journey for students who use BSL (including completing application forms, interviews, applying for Disabled Students Allowance)
- Support during the transition process from school and college.
- Ensure staff are aware of their responsibilities towards BSL users and that students who use BSL know what to expect from the College.

Training, Work and Social Security

We share the long-term goal for training, work and social security set out in the BSL National Plan, which is:

"BSL users will be supported to develop the skills they need to become valued members of the Scottish workforce, so that they can fulfil their potential, and improve Scotland's economic performance. They will be provided with support to enable them to progress in their chosen career"

Our Actions

By 2023, we will:

Provide information on foundation apprenticeships/training

Culture and the Arts

We share the long-term goal for culture and the arts set out in the BSL National Plan, which is:

"BSL users will have full access to the cultural life of Scotland, an equal opportunity to enjoy and contribute to culture and the arts, and are encouraged to share BSL and Deaf Culture with the people of Scotland"

Our Actions

By 2023, we will:

- Work with the Student Association to ensure that extracurricular/recreational activities offered within the College are accessible to students who use BSL.
- Ensure college events are accessible to BSL users



**Glasgow
Kelvin
College**