

LC: 1021219

10 December 2019

Dear

Thank you for your request for information under the Freedom of Information (Scotland) Act (2002).

I now respond to your request as follows:

1. How much (in % terms) did the college's executive (or senior) management team members' salaries increase by in 2018-19?

3.7%

2. Was any form of bonus paid to the college's executive (or senior) management team members in 2018-19? If so, how much.

No

3. What were the salary increases (in % terms) in 2018-19 for all posts which are above level 3 in the promoted posts lecturing structure?

3.7%

4. What was the lowest executive (or senior) management salary increase in 2018-19, taking into account any bonus, pension increment or additional payment of any kind. Please give details of these if applicable.

£2,183

5. What was the highest executive (or senior) management salary increase in 2018-19, taking into account any bonus, pension increment or additional payment of any kind. Please give details of these if applicable.

£4,668

6. What was the average executive (or senior) management salary increase in 2018-19, taking into account any bonus, pension increment or additional payment of any kind. Please give details of these if applicable.

3.7%

The increase for senior management at the College was awarded by the Remuneration Committee who took a number of factors into consideration. These factors included salary differentials and increase the College was making to its teaching staff covered by National Bargaining, this totalled approximately 7.7% to cover the same period as the 3.7% increase awarded to managers did.

I trust the above response meets your request for information in full.

Should you be unhappy with the College's response you are entitled to seek a review of the response. To seek a review, you should apply, in writing, to Derek Smeall, Principal, stating the grounds for seeking a review.

I also wish to advise you that the Scottish Information Commissioner has launched an online appeals service via their website – the link is as follows:

www.itspublicknowledge.info/appeal.

Other contact information for the Scottish Information Commissioner is listed below:

Tel: 01334 464610

Email: enquiries@itspublicknowledge.info

Thank you for your interest in the College.

Yours sincerely

Director of Corporate Services

