

Skill Council for Persons with Disability (SCPwD):

In compliance with a specific provision of **the National Policy for Skill Development and Entrepreneurship 2015**, Skill Council for Persons with Disability (SCPwD) was inceptioned in October 2015 jointly by the Ministry of Social Justice and Empowerment (MSJE), National Skill Development Corporation (NSDC) and Confederation of India Industry (CII) under the aegis of Ministry of Skill Development and Entrepreneurship (MSDE), Government of India, with **an objective of embracing diversity and mainstreaming of 'Persons with Disability' (PwD) through skill training.**

SCPwD works on the following identified key goals to achieve its objective of mainstreaming PwD:

1. Identify high demand/specific demand job role across Industry Sectors.
2. Adopt & adapt these job roles and customize them for skilling of PwD. www.nqr.gov.in
3. Sensitize Industry and Society on mainstreaming PwD.
4. Training Centre Inspection and Validation on approved accessibility guidelines.
5. Training of Trainers & Assessors.
6. Assessment and Certification of Trained PwD trainees under various skilling initiatives.
7. Support Government in their programs/policy making to enable and mainstream PwD through Skill Development.
8. PwD Skilling Data Base Management System (DBMS) -PMS for tracking and performance monitoring.
9. Supporting Livelihood Opportunities for the PwD- www.pwdnaukri.com

MSDE-UKIERI Skills Thematic Institutional Partnerships Empowerment through Knowledge: A Programme for Social Justice February 2018- February 2021

Skill Council was the Lead partner with Glasgow Kelvin College, Scotland in the above project. Broad objective of the multi partner project was to develop a new framework for training and development of Qualifications, aimed at empowering the disabled people, one of the most socially & economically disadvantaged. SCPwD is helping create employment opportunities through engagement with learners, employers and support organizations, generating sustainable learning and social outcomes in India and Scotland.

Broad outcome of the project are as follows:

1. 6 job roles were created & aligned with three sectors (Tourism and Hospitality, Gems and Jewelry, Apparel).
2. The pool of 31 certified Master Trainers and 55 certified Trainers was created.
3. Resource pack for the Trainers and Master Trainers was developed. The pack is approved and updated on National Qualification Register (NQR) NCVET (www.nqr.gov.in).
4. 26 batches of Training of Trainers were conducted based on the developed resource pack which further enhanced the numbers to 355 Trainers & 354 Assessors.
5. Pilot Training of 50 candidates of Intellectual Disability (ID) was completed with more than 80% placement under various models of employment.
6. Development of Apprenticeship curriculum in Hospitality Sector of House Keeping Attendant (Manual Cleaning) was completed.

7. 28 Employer Sensitization Workshops were conducted PAN India along with 10 virtual workshops during the Pandemic.
8. Letter of Understanding (LOU) with 112 Employers/ Industry leaders executed

A Glimpse of SCPwD Outreach

Sno.	Key Parameters	Achievement	Remarks
1	No of Sectors- Job roles aligned from Active sectors (trainings ongoing/done)	28 24	E.g. Retail, Agriculture, Electronics
2	Total no. of Qualifications (Active)	272	Qualifications are customized for specific disability
3	Accredited Training Centre- Non-PMKVY & SIPDA	285	159 - District covered (Active Centers)
4	Total PwD Trained	1,65,366	
5	Total PwD Assessed	1,51,305	
6	Total PwD Certified	1,26,283	
7	Total PwD Placed	16,649	

Some initiatives of SCPwD for the Skill training and employment of Persons with Disability:



SCPwD signed an agreement with National Council for Vocational Education and Training (NCVET) as an Awarding Body for the PwD sector on 5th July 2022. Mr. Ravindra Singh, CEO, SCPwD with Shri Nirmaljeet Singh Kalsi, Chairperson, NCVET, Col. Santosh Kumar, Director-1, NCVET.(From Left to Right)



A Tripartite Memorandum of Understanding (MoU) signed amongst the Department of Empowerment of Persons with Disabilities (DEPwD), Ministry of Social Justice and Empowerment, Government of India, Skill Council for Persons with Disability (SCPwD), and Amazon Seller Private Limited on 28th September 2022 in the presence of Mr. Akhil Saxena, VP, Operations, APAC/MENA/LATAM, Amazon India, Mr. Kishore B. Surwade, Deputy Director General (DDG), DEPwD, Dr. Virendra Kumar, Hon'ble Minister, Ministry of Social Justice and Empowerment, GOI, Mr. Rajesh Aggarwal, Secretary, DEPwD, Mr. Ravindra Singh, CEO, SCPwD, Mr. Rajan Sehgal, CMD, National Handicapped Finance and Development Corporation (NHFDC) (From Left to Right)



A Tripartite Memorandum of Understanding (MoU) signed amongst Deptt. of Empowerment of Persons with Disabilities DEPwD, Ministry of Social Justice and Empowerment, Government of India, Skill Council for Persons with Disability (SCPwD) and Flipkart Internet Private Limited on 26th April 2022 in the presence of Mr. S.K. Mahto, Deputy Secretary, DEPwD, Mr Rajneesh Kumar, Chief Corporate Affairs Officer & Senior Vice President, Flipkart Group, Mr. Ravindra Singh, CEO, SCPwD, Mr. Kishore B. Surwade, Deputy Director General (DDG), DEPwD, Ms. Anjali Bhawra, Secretary, DEPwD, (From Left to Right)



SCPwD signs an MOU with Uttar Pradesh Skill Development Mission (UPSDM) during Global Investor Summit on 12th February 2023 at Lucknow for Skilling and Mainstreaming PwD from UP. Mr. Ravindra Singh, CEO, SCPwD with Mr. Subhash Chand Sharma, IAS, Ex. Principal

Secretary, UPSDM, Shri Kapil Dev Aggarwal, Hon'ble State Minister, UP, Mr. Atul Tiwari, Secretary, MSDE, Shri Andra Vamsi, IAS, Mission Director, UPSDM. (From Left to Right)



Indian Oil Corporation Ltd (IOCL) Kerala State office Supporting Skill Development Project for Mainstreaming of Persons with Disability (PwD) youth from the State of Kerala.



Team SCPwD Participated at G-20 Exhibition Bhubaneswar, showcasing Role of Assistive Technology in PwD Skilling From 22nd April to 27th April 2023.