

**Glasgow Kelvin College  
Board of Management**

**Agenda**

**Agenda for the meeting of the Board of Management to be held on Monday 1 March 2021 at 5pm via Microsoft Teams**

- 1. Sederunt**
  - 2. Apologies**
  - 3. Declarations of Interest**
  - 4. Minute of the Previous Meeting held on 7 December 2020** **Chair**  
(For Approval) (copy attached)
  - 5. Matters Arising**
    - ai) Cover paper – Voluntary Severance Scheme Amendment** (As presented to Executive Committee Meeting held on 17 February 2021) **Chair of Exec / Principal**
    - aii) Voluntary Severance Scheme Amended Version** (As presented to Executive Committee Meeting held on 17 February 2021) **Chair of Exec / Principal**  
(copies attached)
- For Approval**
- 6. Draft Externally Facilitated Effectiveness Review Outcome Report – Henderson Loggie (Not in the Public Domain)** **D Archibald (HL)**  
(copy attached)
  - 7. Public Sector Equality Duty (Not in the Public Domain)** **Director of HR**  
(Mainstreaming & Equal Pay) (copy attached)  
[Link 1 – Public Sector Equality Duty Report](#)  
[Link 2 – Equalities Outcome Report](#)
  - 8. Admissions Policy (Not in the Public Domain)** **VP Curriculum**  
(copy attached)
- For Noting**
- 9. Standing Update Reports**
    - a) Chair's Update – Verbal**
    - b) Principal's Update**
    - c) Student Association Update****Chair  
Principal  
SA Presidents**  
(copies attached)
  - 10. Progress Against Strategic Plan and Transformation Renewal Plan Mid-Year Review (Not in the Public Domain)** **Principal**  
(copy attached)

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| 11. <b>SFC / GCRB Review Update (Not in the Public Domain)</b><br>(copy attached)  | Chair / Principal                         |
| 12. <b>Scottish Draft Budget Update</b><br>(copy attached)   | Principal                                 |
| 13. <b>Code of Conduct for the Board of Management</b><br>(copy attached)  | Clerk to the<br>Board /<br>Director of CS |
| 14. <b>Draft and Approved Standing Committee Minutes and Meeting Papers –</b>  |   |
| a) <b>Executive Committee</b>  |   |
| i) Minute – 16 December 2020   | Chair of Exec                             |
| ii) Minute – 17 February 2021 (Not in the Public Domain)<br>(copies attached)  | Chair of Exec                             |
| b) <b>Learning and Teaching Committee</b>  |   |
| i) Minute – 27 January 2021 (Not in the Public Domain)   | Chair of L & T                            |
| ii) Commendation and Complaints Annual Report<br>(copies attached)   | Director of CS                            |
| c) <b>Finance and Resources Committee</b>  |   |
| i) Minute – 24 November 2020   | Chair of F & R                            |
| ii) Minute – 16 February 2021 (Not in the Public Domain)   | Chair of F & R                            |
| iii) <b>Finance Report (Not in the Public Domain)</b>  | VP Operations                             |
| <ul style="list-style-type: none"> <li>• Quarter 2 Reforecast</li> <li>• Management Accounts at 31 December 2021</li> <li>• Debt</li> <li>• Student Support Funds</li> <li>• Cash</li> </ul>   |   |
| iv) <b>Human Resources Update</b>  | Director of HR                            |
| <ul style="list-style-type: none"> <li>• Employment Relations</li> <li>• General Teaching Council (Scotland)</li> <li>• Attendance Management</li> <li>• Legislation and Case Law Development</li> <li>• People Strategy – Update</li> </ul> |   |
| v) <b>Capital Expenditure &amp; Sustainability Update</b><br><a href="#">Link 3 – Public Sector Climate Change Duties</a><br>(copies attached)   | Director of CS                            |
| d) <b>Audit and Risk Committee (Not in the Public Domain)</b>  |   |
| i) Minute – 26 November 2020<br>(copy attached)  | Chair of A & R                            |
| 15. <b>The Scottish College of the Future</b><br>(copy attached)   | VP Curriculum                             |

### **For Information**

16. **Correspondence**  
a) **Letter from the Scottish Government – Public Sector Leadership on the Global Climate Emergency** **Principal**  
(copy attached)
- Items 17 – 19 to be considered as a consequence of the above agenda items**
17. **Equality Management**
18. **Risk and Assurance Management**
19. **Data Protection Management**
20. **Long Term Agenda** **Chair / Clerk to the Board**  
(copy attached)
21. **Closure** **Chair**
22. **Date of Next Meeting** **Chair**  
Monday 7 June 2021
23. **All Press Releases relating to the College are available to view on the Board Portal via the following link:**  
<https://intranet.glasgowkelvin.ac.uk/sites/board/Pages/press.aspx>